

## **EXHIBIT D**

85ER-00180

**ASSIGNMENT**

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Michael J. Sutherland, of 199 Beacon St., Hartford, CT 06105, Shital B. Joshi, of 124 W. 78<sup>th</sup> St., Apt. 8, New York, NY 10024, and Timothy C. Heinze, of 22 Clifdon Rd., Simsbury, CT 06070, hereby sell and assign to ERC-IP LLC, a limited liability company organized under the laws of the state of Kansas of the United States of America, with offices located at 5200 Metcalf Avenue, Overland Park, Kansas 66202 (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled "Strategies for Managing Recommendations,"

☐ signed as of even date,

☐ signed as of [date], or

☒ filed on March 30, 2004 having Serial Number 10/815,099

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

85ER-00180

[Signature] Date: May 5, 2004

1. Michael J. Sutherland

State of Connecticut SS: 048-76-9941  
County of Hartford

This 5<sup>th</sup> day of May, 2004, before me personally came the above named

Michael J. Sutherland to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

Karen E. Mallon (commission expires 9/30/08)  
(Notary Public)

[Signature] Date: MAY 5 2004

2. Shital B. Joshi

State of CONNECTICUT SS: 041-04-0332  
County of HARTFORD

This 5<sup>th</sup> day of May, 2004, before me personally came the above named

Shital B. Joshi to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

Karen E. Mallon (commission expires 9/30/08)  
(Notary Public)

[Signature] Date: MAY 5 2004

3. Timothy C. Heinze

State of CONNECTICUT SS: 110-48-0121  
County of HARTFORD

This 5<sup>th</sup> day of May, 2004, before me personally came the above named

Timothy C. Heinze to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

Karen E. Mallon (commission expires 9/30/08)  
(Notary Public)